

## Your benefits



Here are a few of the perks for working at HfL in addition to your competitive salary:

- 28 days annual leave (rising to 31 following five years' service) plus bank holidays or the equivalent paid for Term Time employees
- A range of additional leave (compassionate, emergency, pregnancy related sickness, and disability leave for appointments).
- Pension scheme (10% employer contribution)
- Paid travel (mileage)
- Access to a Rewards Platform (with nearly 1,000 offers for you to enjoy)
- Life assurance
- Annual performance related bonus
- Learning and development opportunities including academic sponsorship
- Occupational sick/maternity/adoption pay
- Flexible and remote working opportunities
- Family-friendly policies
- Employee Assistance Programme (EAP), which provides advice and support, including a counselling service.
- Access to Mental Health First Aiders

If you decide to visit our offices in Stevenage, you will also have access to:

- Free and secure underground parking on-site
- Modern office facilities
- Onsite restaurant
- Shower and changing facilities

If you are looking for the next exciting move in your career we would love you to come and join us!