

PERSON SPECIFICATION

IT Manager

Attributes	Essential	Desirable	Assessment Method
Qualifications	Degree or equivalent or hold a recognised IT qualification	Microsoft or Cisco certified	A
Experience	- Significant track record at a senior level in IT with experience as a Network Manager. - Significant experience of working at middle or senior level, with evidence of impact - Evidence of project management and leading change initiatives - Proven leadership and management skills - Trouble shooting of system and network problems - Knowledge of technologies, including, Active directories, Windows Servers & Clients, SQL, SANs, VMware/Microsoft Hyper-V, simple and complex networking technologies.	- Knowledge of IIS - Knowledge of school Management Information Systems (e.g. Capita SIMS,). - Experience of managing budgets. - Understanding of the IT role within the education environment.	- A/I/R - A/I/R - A/I/R - I/R - I/R - A/I/R
Professional skills and abilities.	- Capable of working under pressure and producing a consistently high standard of work. - Able to work independently and as part of a team.	An understanding of procurement frameworks	- I/R - I/R - I/R

	• Ability to integrate and to work as part of an established team. • Proven ability of project management and problem solving. • Willing to work flexibly and beyond the school day. • Excellent communication skills, with high levels of verbal and written proficiency • Strategic thinker, helping to inform school improvement priorities, and make them operational • Professionally and personally resilient • Working knowledge of Data Protection and GDPR. • An ability to work effectively with non-IT specialists. • Understands and takes personal responsibility for keeping children safe in education.		• A/I/R • A/I/R • A/I/R • A/I/R • A/I/R • I/R • I/R • I/R • I/R
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A: application

I: interview

R: references