

JOB INFORMATION – IT INFRASTRUCTURE ENGINEER

Department	IT
Main purpose of role	We require an IT Infrastructure Engineer to support our current IT infrastructure and to help implement new services. The successful candidate will have relevant experience in IT Infrastructure, as well as initiative and flexibility. They will understand the importance of user experience and customer service and will work proactively to maintain agreed service levels and up-times. They will also recognise the importance of documenting processes and procedures. Good communication skills are also important together with good organisation and the ability to work both independently and collaboratively as part of a team. The main duties will involve working with virtualisation technology, Windows Server systems, Office 365, including Intune, switch maintenance, backup technology and cloud wireless services. The IT Engineer will report to the IT Infrastructure and Network Manager and will be based at Princethorpe College with some duties at The Crescent and Crackley Hall Schools.
Reporting to	Assistant Head (Director of Digital Strategy)
Departmental Information	The IT Support department consists of four staff supporting all three Foundation sites, Princethorpe College, Crackley Hall School and Crescent School. All three sites use a combination of on-premise and cloud infrastructure, based around Windows 10 and Office 365. There are on-going projects to extend network services in order to explore latest technology, and this offers great scope for participation, and you will have the opportunity to practise current skills as well as learning new ones and to contribute to 1st, 2nd and 3rd line support. The organisation, known for its friendly, welcoming and open atmosphere, employs staff with a very wide variety of expertise and specialisms. Working for the Princethorpe Foundation would give a great chance to learn and develop in a fast-paced environment with no two days being the same.
Key duties and responsibilities	• Manage image deployments and builds • Install and configure Server 2019 • Deploy new software • 1st & 2nd line support • AD user account management • Office 365 management • Server housekeeping • Switch management • Print management • Software patch management • Support Office 365 Software • Support staff and students with software queries • Deliver staff training for different software packages through 1 to 1 tuition and the creation of technical guides

	• Troubleshoot infrastructure issues • Maintain software asset listing across the site(s) Knowledge • Image deployment and management • Understanding of Intune • Deployment software and methods • Client device management Network Management • Patch management • Image management and deployment • Manage print management software • Assist with Data recovery testing and deployments • Carry out routine network maintenance, housekeeping and troubleshooting tasks • Maintain Network infrastructure and switch cabinet patch management • Develop and Maintain network software and hardware asset listing across the site(s)
Safeguarding Children	The posts holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the school's child protection policy statement at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school she/he must report any concerns to the Deputy Head (Pastoral) or the Headmaster.
Mandatory training	• Safeguarding training • Health and Safety induction • GDPR and Data Management
Hours and place of work	This is a 40-hour a week role. Because of the nature of the job there will be some work outside normal working hours. This is a Foundation wide role, based at Princethorpe College with duties at The Crescent and Crackley Hall Schools.
Salary	D14 to E2 on the Foundation's pay scale, £22,603 - £24,980 fte, actual being £24,109 - £26,645 for a 40 hour week, per annum by negotiation, depending on qualifications and relevant experience. The Princethorpe Foundation salary scale is associated with but some way above national scales.
General	The employee will need to satisfy the Foundation of medical fitness, integrity of information supplied and will be expected to sign a standard Foundation contract of employment.
Safeguarding	The Princethorpe Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions and bind-overs, including those regarded as 'spent', must be declared.

	During the recruitment process we will require a signed statement that the applicant is not on the barred list/ List 99, disqualified from working with children, or subject to sanctions imposed by the Secretary of State or other regulatory body, and either has no convictions, cautions, or bind-overs, or has attached details of their record in a sealed envelope marked confidential. The successful applicant will be required to complete a Disclosure and Barring Service (DBS). You should be aware that provision of false information is an offence and could result in the application being rejected or summary dismissal if the applicant has been selected, as well as referral to the relevant DfE and DBS agencies. Please refer to the Safer Recruitment Policy, which applies to all age ranges including Early Years, the Junior School and Senior School. This should be read alongside this brochure and contains a separate policy relating to the recruitment of ex-offenders at Annex A. The Safeguarding Policy, Behaviour Policy: Staff Code of Conduct, Safer Recruitment Policy and information on Disclosure and Barring Service (DBS) checks are available on the Employment Opportunities page of the website www.princethorpe.co.uk
Recruitment	The Princethorpe Foundation is committed to providing a supportive and flexible working environment to all its members of staff. The School recognises that, in order to achieve these aims, it is of fundamental importance to attract, recruit and retain staff of the highest calibre, who share this commitment. The Foundation is an equal-opportunities employer.
About the Princethorpe Foundation	The Princethorpe Foundation is an incredibly exciting place to work. We pride ourselves on being a warm, kind and caring organisation, as well as being disciplined and aspirational. We cater for a wide range of children from a variety of backgrounds and have an outstanding record of academic success by getting the very best from our pupils. Our schools have amazing histories, beautiful buildings and grounds and are made up of people who are incredibly friendly, bright and energetic. We aim to treat every pupil as an individual, supporting them to grow into mature, resilient, well-rounded and “worldready” young people with a strong set of moral values to guide them through adult life. We have two rules for pupils and staff: “Be kind and always give your very best” <i>Ed Hester</i> The Princethorpe Foundation welcomes children of all faiths and backgrounds and provides co-educational, independent day schooling with a strong Christian ethos. We support and nurture some 1,300 children from age two to eighteen years, through Little Crackers Nursery, Crackley Hall School, Crescent School and Princethorpe College. <i>Princethorpe College</i> Founded by the Missionaries of the Sacred Heart in 1966, Princethorpe College is a Catholic, co-educational, HMC independent day school for around 920 pupils aged eleven to eighteen, with around 200 students in the Sixth Form. The College is renowned for its ‘spirit of family’ and the way in which it looks after its pupils and its staff. About one quarter of the children at Princethorpe are Catholic and Christ’s teaching in the Gospels on love, service, forgiveness and generosity of spirit is central to the school’s character and approach to learning. The atmosphere is warm, open and friendly. We combine academic rigour and hard work with a caring and holistic approach to education. <i>Crackley Hall School</i>

Crackley Hall (IAPS and ISA) and Little Crackers is a high achieving, thriving and happy Catholic school and nursery of around 300 pupils aged 2 to 11 years, situated in Kenilworth.

Originally founded in 1862 by the Sisters of Mercy and known as St Joseph's Convent School, Crackley Hall is located in an attractive former country residence, built for John Siddeley, Lord Kenilworth, on the edge of the town.

St Joseph's merged with Princethorpe College in 2001 to become The Warwickshire Independent Schools Foundation, now The Princethorpe Foundation. The older girls moved to Princethorpe and the junior school and nursery became co-educational.

Crescent School

The Crescent School (IAPS and ISA) is an independent preparatory co-educational day school for around 160 pupils aged 4 to 11 years.

Originally founded in 1948 (having informally started in 1946) as a school for the children of Rugby School masters, it was housed in Rugby School buildings. Having opened its doors to children living in Rugby and the surrounding district, it outgrew its premises and, in 1988, purchased a purpose built school in Bilton, a leafy, residential suburb approximately two miles south of Rugby town centre.

In September 2016, the Crescent School merged with the Princethorpe Foundation.

PERSON SPECIFICATION		Essential	Desirable
Experience/ knowledge	Experience of providing technical support in a service environment	Y	
	Practical experience of IT hardware and operating systems	Y	
	Knowledge of both general and specific IT health and safety issues relating to work for both self and all potential users	Y	
Technical job related skills	Desktop support and image deployment	Y	
	Application support – Office 365	Y	
	Active Directory	Y	
	Windows Servers	Y	
	SQL	Y	
	Web application management	Y	
	PowerShell	Y	
	Intune		Y
Personal job-related skills	Ability to deliver quality service whilst under pressure.	Y	
	Ability to communicate effectively and confidently both verbally and in writing.	Y	
	Ability to deal with confidential information and an understanding of data protection legislation.	Y	
	Ability to work on own initiative as well as part of a team.	Y	
	Good problem-solving skills	Y	
	Good organisational skills.	Y	
	Ability to deal effectively with a wide variety of queries	Y	
	Inter-personal skills	Y	
	Attention to detail	Y	
	Enthusiasm and committed to the aims of the school.	Y	
	A conscientious and flexible approach to work.	Y	
	Ability to relate well to children and adults.	Y	
	Ability to identify own training needs and co-operate with the means to address these.	Y	

Qualifications	IT Related Degree or equivalent industry standard qualification.		Y
Other requirements	Driving Licence and own transport		Y

Princethorpe College reserves the right to amend this job description from time to time according to business needs.

HOW TO APPLY

Application form	Applications will only be accepted from candidates completing a Princethorpe Foundation application form in full. CVs will not be accepted in substitution for completed application forms. Please submit an application form together with a CV and covering letter detailing experience, personal qualities, how you meet the person specification and outlining your suitability for the post. Please address your application to Mr Eddie Tolcher, Foundation Bursar. Completed applications should be sent by email to Recruitment@princethorpe.co.uk or by post to: Recruitment Co-ordinator, Princethorpe College, Princethorpe, Rugby, CV23 9PX
Closing date	The closing date for applications is Monday 24 May 2021, at 9.00am, with interviews being held later that week at Princethorpe College.
Invitation to Interview	If you are invited to interview, this will be conducted in person and the areas which it will explore will include suitability to work with children. All candidates invited to interview must bring with them:
Proof of ID and Right to Work in the UK	• Current UK passport showing you are a British Citizen OR • Current Passport or National ID Card showing you are a national of the European Economic Area or Switzerland OR • Full birth or adoption certificate issued in the UK, dated within 12 months of birth. And where possible • An official document giving your permanent National Insurance Number. • If applicable, your Marriage Certificate or official documentation showing a change of name. See Qualifications below • If available, your Current UK or European driving licence paper or new style photo card – if an older photo card, the paper counterpart must also be produced. <i>At least one document must be photographic proof of ID.</i>
Educational/ professional qualifications	Qualification Certificates as listed on your application form. If the certificate is in your maiden name then a marriage certificate must be produced. If the successful candidate cannot produce original documents or certified copies, written confirmation of their relevant qualifications must be obtained from the awarding body.
Proof of current address	Utility bill or financial statement showing your current name and address, dated within last three months.