

PERSON SPECIFICATION

HEAD OF IT

Attributes	Essential	Desirable	Assessment Method
Qualifications	- Degree or equivalent in Computer Science/ networking or equivalent. - Microsoft or Cisco certified		- A - A
Experience	- Significant track record at a senior level in IT with experience as a Network Manager. - Record of project management and leading change. - Significant experience of working at middle or senior level, with evidence of impact - Evidence of project management and leading change initiatives - Proven leadership and management skills - Trouble shooting of system and network problems - Knowledge of technologies, including, Active directories, Hypervisors, Windows Servers & Clients, Linux, MacOS, SQL, IIS, Apache, SANs, VMware, Enterprise Networking, including wireless infrastructure.	Knowledge of school Management Information Systems (e.g. Capita SIMs,)	- A/I/R - A/I/R - A/I/R - I/R - I/R - A/I/R - A/I/R - A/I

		• Experience of managing budgets • Understanding of the IT role within the education environment.	• A/I/R • A/I
Professional skills and abilities.	• Capable of working under pressure and producing a consistently high standard of work. • Able to work independently and as part of a team. • Ability to integrate and to work as part of an established team. • Proven ability of project management and problem solving. • Willing to work flexibly and beyond the school day. • Excellent communication skills, with high levels of verbal and written proficiency • Strategic thinker, helping to inform school improvement priorities, and make them operational • Professionally and personally resilient • Working knowledge of Data Protection and GDPR.	• An ability to work effectively with non-IT specialists. • An understanding of procurement frameworks	• I/R • I/R • I/R • A/I/R • A/I/R • A/I/R • A/I/R • A/I/R • I/R • I/R • I/R

A: application

I: interview

R: references