

Head of E-Learning

Trinity Academy

Person Specification

Key to method of assessment: AF = Application Form SP = selection process C = Certificate
R = References

Criteria	Essential	Desirable	Evidence
Qualifications	Degree or equivalent	- QTS - Further professional qualification	- AF - C
Experience	- A track record of high impact technology based progress - A clear understanding of technology trends and how these relate to improving learning - Fluent in a number of computer systems and/or platforms - Evidence of a passion for technology over time	- An established and successful teacher - Evidence of whole school or Trust wide impact - Delivery of CPD - Middle leadership experience	- AF - SP - R
Teaching and learning	- Maintain the highest expectations of all students - Ability to teach with appropriate challenge for all students within our goal of being a +1 school for progress	- A track record of outstanding results over time - Led an e-learning strategy across an organisation - Desire to contribute to the teaching and learning strategic plan for Trinity Academy	- AF - SP - R

	• Effective understanding and use of praise and rewards • Effective understanding and use of feedback and response • Effective use of assessment for learning to enhance progress and encourage students taking responsibility for their own learning • Commitment to continuous development and participation in professional development and practise. • Modelling the use of technology in your practice	• Evidence of wider reading and evidence-led practise	
Personal attributes	• To be a person filled with hope and possessing an unshakable belief in students' entitlement to a world class education, whatever their circumstances and ability. • Excellent communication skills, both orally and in writing • Commitment to a culture of strong relationships built on trust, as well as high challenge and high support • Sense of humour • Team player • 'Can do' attitude • Resilience • The highests professional standards	• Aiming for Senior Leadership	• AF • SP • R