

APT&C Grade Structure – 1 April 2018

JE Grade	Scale Point	Annual Salary (£)	Monthly Salary (£)	Hourly Rate	Assimilated School Posts within the Grade	Old APT & C Scale
Grade 1	6	16,394	1,366.17	8.50	Cleaner A	MW3
Grade 2	6	16,394	1,366.17	8.50	Site Supervisor 1 Catering Officer 2 (B)	MW3
	7	16,495	1,374.58	8.55		MW4
	8	16,626	1,385.50	8.62		MW5
	9	16,755	1,396.25	8.68		MW6
Grade 3	9	16,755	1,396.25	8.68	TA1 / Senior Midday Supervisor	MW6
	10	16,863	1,405.25	8.74	Site Supervisor 2b	
	10 (FLW)	16,882	1,406.83	8.75	School Admin Officer 1	
	11	17,007	1,417.25	8.82	Catering Officer 3 (C)	
	12	17,173	1,431.08	8.90	Tech. 1 / Attendance Assistant	
	13	17,391	1,449.25	9.01	Pupil Support Assistant	
Grade 4	13	17,391	1,449.25	9.01	TA 2a / Site Supervisor 2a	2
	14	17,681	1,473.42	9.16	School Admin Officer 2	
	15	17,972	1,497.67	9.32	Catering Officer 4 (D)	
	16	18,319	1,526.58	9.50	Tech. 2	
	17	18,672	1,556.00	9.68	ICT Support 1	
Grade 5	17	18,672	1,556.00	9.68	TA 2b / Site Supervisor 3 / Tech. 3	3
	18	18,870	1,572.50	9.78	ICT Support 2	
	19	19,446	1,620.50	10.08	School Admin Officer 3	
	20	19,819	1,651.58	10.27	Catering Officer 5 (E)	
	21	20,541	1,711.75	10.65	Mentoring & Pupil Support 1	
Grade 6	21	20,541	1,711.75	10.65	TA 3 / Site Manager	4
	22	21,074	1,756.17	10.92	School Admin Officer 4	
	23	21,693	1,807.75	11.24	Catering Officer 6 (F)	
	24	22,401	1,866.75	11.61	Cover Manager	
	25	23,111	1,925.92	11.98	Mentoring & Pupil Support 2	
	26	23,866	1,988.83	12.37	ICT Support 2/ Senior Technician	
Grade 7	26	23,866	1,988.83	12.37	Mentoring & Pupil Support 3	5
	27	24,657	2,054.75	12.78	School Admin Officer 5	
	28	25,463	2,121.92	13.20	HLTA / ICT Manager	
	29	26,470	2,205.83	13.72	School Operations Manager	
	30	27,358	2,279.83	14.18	Technical Team Manager	
	31	28,221	2,351.75	14.63	Lay Chaplain (Catholic)	
Grade 8	31	28,221	2,351.75	14.63	Business Manager 1 Pupil Support Manager Children's Centre Co-Ord	SO1
	32	29,055	2,421.25	15.06		
	33	29,909	2,492.42	15.50		
	34	30,756	2,563.00	15.94		
	35	31,401	2,616.75	16.28		
	36	32,233	2,686.08	16.71		
Grade 9	36	32,233	2,686.08	16.71	Business Manager 2 Student Counsellor Extended Services Manager (CC)	SO2
	37	33,136	2,761.33	17.18		
	38	34,106	2,842.17	17.68		
	39	35,229	2,935.75	18.26		
	40	36,153	3,012.75	18.74		
	41	37,107	3,092.25	19.23		
Grade 10	41	37,107	3,092.25	19.23	Business Manager 3 Dep. Children's Ctr Manager	PO
	42	38,052	3,171.00	19.72		
	43	39,002	3,250.17	20.22		
	44	39,961	3,330.08	20.71		
	45	40,858	3,404.83	21.18		
	46	41,846	3,487.17	21.69		
Grade 11	46	41,846	3,487.17	21.69	Business Manager 4a / 4b	
	47	42,806	3,567.17	22.19		
	48	43,757	3,646.42	22.68		
	49	44,697	3,724.75	23.17		
	50	45,652	3,804.33	23.66		
Grade 12	50	45,652	3,804.33	23.66	Business Manager 5	
	51	46,642	3,886.83	24.18		
	52	47,579	3,964.92	24.66		
	53	48,549	4,045.75	25.16		
	54	49,523	4,126.92	25.67		

Schools who have signed up to the Living Wage should not appoint staff to any incremental point below 10 (FLW)

The above scales are effective from 1 April 2018 and also reflect the increase in the FLW from 1 April 2018.