

APT&C Grade Structure – 1 January 2015

JE Grade	Scale Point	Annual Salary (£)	Hourly Rate (£)	Assimilated School Grades/Posts	Old Scale
Grade 1	4	n/a	n/a	Welfare Assistant	MW1
	5	13,500	6.9974	Catering Officer 1 (A)	MW2
	6	13,614	7.0565	Cleaner A	MW3
Grade 2	6	13,614	7.0565	Site Supervisor 1 Catering Officer 2(B)	MW3
	7	13,715	7.1088		MW4
	8	13,871	7.1897		MW5
	9	14,075	7.2954		MW6
Grade 3	9	14,075	7.2954	TA1/ Senior Midday Sup	1
	10	14,338	7.4317	Site Supervisor 2 B	
	10 (LW)	14,759	7.6500	School Admin Officer 1	
	11	15,207	7.8822	Catering Officer 3 (C)	2
	11	15,207	7.8822	Technician 1 / Attendance	
	12	15,523	8.0459	Asst/ Pupil Support Asst	
	13	15,941	8.2626		
Grade 4	13	15,941	8.2626	TA2a / Site Supervisor 2a	3
	14	16,231	8.4129	School Admin 2	
	15	16,572	8.5897	Catering Officer 4 (D)	
	16	16,969	8.7954	Technician 2	
	17	17,372	9.0043	ICT Support 1	
Grade 5	17	17,372	9.0043	TA 2b / Site Sup 3/ Tech 3/	4
	18	17,714	9.1816	ICT Support 2/	
	19	18,376	9.5247	School Admin Officer 3	
	20	19,048	9.8730	Catering Officer 5 (E)	
	21	19,742	10.2327	Mentoring & Pupil Support 1	
Grade 6	21	19,742	10.2327	TA 3/ Site Manager	5
	22	20,253	10.4976	School Admin Officer 4	
	23	20,849	10.8065	Catering Manager 6 (F)	
	24	21,530	11.1595	Cover Manager	
	25	22,212	11.5130	Mentoring and Pupil Support 2	
	26	22,937	11.8888	ICT Support 2/ Senior Tech	
Grade 7	26	22,937	11.8888	Mentoring and Pupil Support 3	6
	27	23,698	12.2833	School Admin Officer 5	
	28	24,472	12.6844	HLTA/ ICT Manager	
	29	25,440	13.1862	School Operations Manager	SO1
	30	26,293	13.6283	Technical Team Manager	
	31	27,123	14.0585	Lay Chaplain (Catholic)	
Grade 8	31	27,123	14.0585		

Grade 8	32	27,924	14.4737	Business Manager 1 Pupil Support Manager Childrens Centre Co-ord	SO2
	33	28,746	14.8998		
	34	29,558	15.3206		
	35	30,178	15.6420		
	36	30,978	16,0567		
Grade 9	36	30,978	16,0567	Business Manager 2 Student Counsellor Extended Services Manager	PO
	37	31,846	16.5066		
	38	32,778	16.9897		
	39	33,857	17.5489		
	40	34,746	18.0097		
	41	35,662	18.4845		
Grade 10	41	35,662	18.4845	Business Manager 3 Dep Childrens Centre Manager	
	42	36,571	18.9556		
	43	37,483	19.6149		
	44	38,405	19.9062		
	45	39,267	20.3530		
	46	40,217	20.8455		
Grade 11	46	40,217	20.8455	Business Manager 4a/4b	
	47	41,140	21.3239		
	48	42,053	21.7971		
	49	42,957	22.2657		

The above information is not applicable schools who did not follow the 2010 Equal Pay Review

Schools have signed up to the Living Wage should not appoint staff to any incremental point below 10 LW