



oneconnect

LCC EPR- 12 GRADE MODEL

NJC Rates Applicable 1 April 2009

Phase 1 JE Grades Applicable April 2010

Phase 2 JE Grades Applicable 1 January 2012

JE Grades	Scale Point	Annual Salary (£)	Monthly Salary (£)	Hourly Rate (£)	Assimilated School Grades/Posts	Old APT&C Scale
Grade 1	4	12,145	1,012.08	6.2951	Welfare Assistant Catering Officer 1 (A) Cleaner A	MW1
	5	12,312	1,026.00	6.3816		MW2
	6	12,489	1,040.75	6.4734		MW3
Grade 2	6	12,489	1,040.75	6.4734	Site Supervisor 1 Catering Officer 2 (B)	MW3
	7	12,787	1,065.58	6.6278		MW4
	8	13,189	1,099.08	6.8362		MW5
	9	13,589	1,132.42	7.0435		MW6
Grade 3	9	13,589	1,132.42	7.0435	Teaching Assistant 1	1
	10	13,874	1,156.17	7.1913	Site Supervisor 2b	
	11	14,733	1,227.75	7.6365	School Admin Officer 1	
	11	14,733	1,227.75	7.6365	Catering Officer 3 (C)	
	12	15,039	1,253.25	7.7951	Senior Midday Supervisor	
	13	15,444	1,287.00	8.0050	Technician 1 Pupil Support Assistant Attendance Assistant	
Grade 4	13	15,444	1,287.00	8.0050	Teaching Assistant 2a	2
	14	15,725	1,310.42	8.1507	Site Supervisor 2a	
	15	16,054	1,337.83	8.3212	School Admin Officer 2	
	16	16,440	1,370.00	8.5213	Catering Officer 4 (D)	
	17	16,830	1,402.50	8.7234	Technician 2 ICT Support 1	
Grade 5	17	16,830	1,402.50	8.7234	TA2b, ICT Support 2	3
	18	17,161	1,430.08	8.8950	Site Supervisor 3	
	19	17,802	1,483.50	9.2272	School Admin Officer 3	
	20	18,453	1,537.75	9.5647	Catering Officer 5 (E)	
	21	19,126	1,593.83	9.9135	Mentoring& Pupil Support 1 Technician 3	
Grade 6	21	19,126	1,593.83	9.9135	Teaching Assistant 3	4
	22	19,621	1,635.08	10.1701	Site Manager	
	23	20,198	1,683.17	10.4692	School Admin Officer 4	
	24	20,858	1,738.17	10.8113	Catering Officer 6 (F)	
	25	21,519	1,793.25	11.1539	Cover Manager	
	26	22,221	1,851.75	11.5177	Mentoring& Pupil Support 2 ICT Support 3/Senior Tech	
						5
						6

JE Grades	Scale Point	Annual Salary (£)	Monthly Salary (£)	Hourly Rate (£)	Assimilated School Grades/Posts	Old APT&C Scale			
Grade 7	26	22,221	1,851.75	11.5177	HLTA Mentoring& Pupil Support 3 School Admin Officer 5 ICT Manager Schools Operation Manager Technical Team Manager Lay Chaplain (Catholic)	6			
	27	22,958	1,913.17	11.8997					
	28	23,708	1,975.67	12.2885		SO1			
	29	24,646	2,053.83	12.7747					
	30	25,472	2,122.67	13.2028					
	31	26,276	2,189.67	13.6195					
Grade 8	31	26,276	2,189.67	13.6195	Business Manager 1 ICT Network Manager Pupil Support Manager Children's Centre Co-ord	SO2			
	32	27,052	2,254.33	14.0218					
	33	27,849	2,320.75	14.4349		PO			
	34	28,636	2,386.33	14.8428					
	35	29,236	2,436.33	15.1538					
	36	30,011	2,500.92	15.5555					
Grade 9	36	30,011	2,500.92	15.5555	Business Manager 2 Extended Services Mgr (CC) Student Counsellor	PO			
	37	30,851	2,570.92	15.9909					
	38	31,754	2,646.17	16.4589					
	39	32,800	2,733.33	17.0011					
	40	33,661	2,805.08	17.4474					
	41	34,549	2,879.08	17.9077					
Grade 10	41	34,549	2,879.08	17.9076	Business Manager 3 Dep. Childrens Ctr Manager		PO		
	42	35,430	2,952.50	18.3643					
	43	36,313	3,026.08	18.8220					
	44	37,206	3,100.50	19.2849					
	45	38,042	3,170.17	19.7182					
	46	38,961	3,246.75	20.1945					
Grade 11	46	38,961	3,246.75	20.1945	Business Manager 4a Business Manager 4b 14-19 Partnership Manager			PO	
	47	39,855	3,321.25	20.6579					
	48	40,741	3,395.08	21.1171					
	49	41,616	3,468.00	21.5707					
	50	42,506	3,542.17	22.0320					
Grade 12	50	42,506	3,542.17	22.0320	Business Manager 5				PO
	51	43,427	3,618.92	22.5094					
	52	44,300	3,691.67	22.9619					
	53	45,203	3,766.92	23.4299					
	54	46,109	3,842.42	23.8995					